

Symtek Automation Asia Co., Ltd.

Notice of 2023 Annual Meeting of Shareholders

1. The 2023 Annual Shareholders' Meeting (the "Meeting") of Symtek Automation Asia Co., Ltd. (the "Company") will be convened at Time: 9:00 a.m. on Wednesday, May 31, 2023 at the Company Headquarter (1F, No. 421, Rongmin Rd, Zhongli District, Taoyuan City, Taiwan).

2. The Agenda for the Meeting is as follows:

I. Management Presentation

- (1) Business Report of 2022
- (2) Audit Committee's Review Report.
- (3) 2022 Compensation to Employees and Directors.
- (4) Distribution of 2022 Profits.
- (5) Report on 2022 Compensation Adjustment of Directors.

II. Proposals

- (1) Adoption of the 2022 Business Report and Financial Statements.
- (2) Adoption of the Proposal for Distribution of 2022 Profits.

III. Discussion: Amendment to the "Articles of Incorporation".

IV. Questions and Motions

3. Resolutions of the Directors' Meeting on the Dividend Distribution in 2022 is as follows: Cash Dividend of NTD 6 per share will be distributed in cash. Actual payout rate will be adjusted according to the physical numbers of shares floated as of the Base Date.

4. Except those specified under the Article 172 of the Company Law and those listed on this Notice, please go online MOPS website and click on related Actions Bar for more details.

5. In accordance with the Article 165 of the Company Law, transfer of shares of the Company shall be suspended from April 2, 2023 to May 31, 2023. Please contact the Stock Services Department of Taishin Securities Co., Ltd for matters.

6. The Company will provide and post a summary of information on calls for

proxies by April 28, 2023 as required by shareholders, on the Securities & Futures Institute website (<http://free.sfib.org.tw>). Investors may conduct search for the information by logging on the website above. The Stock Services Department of Taishin Securities Co., Ltd. will certify the tally of proxies.

7. Please collect the Letter of Attendance and Proxy Form attached to this Notice. If you plan to attend the Meeting in person, please affix your signature or chop on the Sign-in Card and submit it on the Meeting date. If you appoint a proxy to attend the Meeting, please fill in the name and relevant information of the proxy, affix your signature or chop on the Proxy Form. The Proxy Form shall be delivered at least five (5) days before the Meeting date to the Stock Services Department of Taishin Securities Co., Ltd.
8. Shareholders may exercise his/her voting rights through electronic votes at the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<http://www.stockvote.com.tw>) during the period from April 29, 2023 to May 28, 2023.
9. Shareholders are required to prove their identity with valid ID documents.
10. Please proceed to do with the information referred above.

Sincerely,

Board of Directors
Symtek Automation Asia Co., Ltd.

This content is for reference only and is qualified in its entity by the Chinese version of meeting notice of Annual Shareholders' Meeting. In the event of any discrepancy between the Chinese version and this content, the Chinese version shall prevail.